

Informal Co-Planning: *Creating a Positive Relationship*

Saying “but, no” is a subtractive form of collaboration that shuts down communication & stall problem solving.

When you think, “No”...

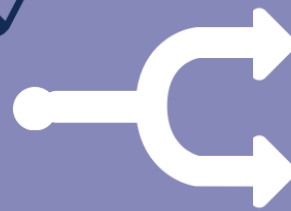


Think



"yes, and..."

An additive form of collaboration that recognizes & values contributions of others.



"What if..."

An inquiry approach to collaboration that offers multiple perspectives & alternatives.