

RICHMOND

SCHOOL DISTRICT NO.38

February 3rd, 2020
7811 Granville Ave, Richmond, BC
V6Y 3E3

To Whom It May Concern:

On January 22nd of 2020, Tan came to our district to lead a full day of professional development with a group of ELL and general classroom teachers about High Impact Collaboration for High Impact Student Learning.

The professional development included a model of co-planning and co-teaching in a real classroom. A month before the day, Tan reached out to our team to co-plan, coordinate and prepare for his presentation. The teachers of the model lesson are still talking about the wonderful one-to-one interactions they experienced with him. They felt Tan listened, cared and was flexible to problem-solve so that his presentation could be a positive experience for both our teacher learners but also for the students in the model classroom that we observed in.

Tan's presentation about the principles of collaboration was insightful, inspiring and very practical. I watched him facilitate difficult discussions about collaboration with wisdom and compassion. He won the respect and awe of Richmond teachers and they are now willing to work on the strategies and enact the principles learned that day. What an amazing feat for such a short amount of time!

Tan's approach to English Language Learning is inclusive, equitable and practical. His ideas and pedagogical approach fits well with our increasingly diverse classrooms and busy teachers' work. I highly recommend Tan as an effective, charismatic presenter and leader of English Language Acquisition pedagogy.

Sincerely,

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